



Putting inclusion into practice

www.inclusionadvisorygroup.org

About us

The Inclusion Advisory Group (IAG) is a global network of advisors who work with the Disability Movement to catalyse system-level change towards inclusive and transformative international development and humanitarian action.

We believe that tailored input – communicated effectively, with the right people at the table – can help make inclusion a reality. IAG is an initiative of CBM Global Disability Inclusion and a key element of CBM Global's impact approach alongside programmes and advocacy work.

Our work started in Australia in 2008, and our Australian advisory team is the largest and most established in the IAG network.

Who we work with

We have a 17 year track record of providing quality assured and tailored advice to governments, bilateral donors, United Nations agencies, development banks, international non-government organisations and managing contractors. This includes for example: UNICEF, the World Food Program, the Australian Government, the Swiss Government, World Vision, DT Global and many more. We also support the Disability Movement to achieve their objectives through these partnerships.

What we provide

We promote the implementation of a rights-based approach to disability in development and humanitarian action by supporting our clients and partners to strengthen their policies, systems and capacities on key issues such as inclusive design, data, MEL, participation, awareness raising, the role of organisations of persons with disabilities (OPDs), consultation, accessibility, and reasonable accommodation.

“I saw the change in our partners and in my role. I could show partners the details on how to make it happen, rather

than advocate that it should happen. This meant that there was meaningful change, and you could see the change on the ground, particularly in the number of people with disability accessing humanitarian assistance.”

– IAG Client

We provide our clients and partners with:

- **capability strengthening** – in all its forms, including training and coaching
- **strategy facilitation** – for both programmes and organisations
- **Disability Movement support** – supporting Organisations of Persons with Disabilities (OPDs) to achieve their own objectives through ‘on tap’ technical, strategy, capacity development support and accompaniment
- **research and evidence** – to support evidenced-based practice and contribute to global evidence on inclusion
- **technical support** – including desk-based programme and policy reviews, resource development and more
- **joint programming** – support to other organisations’ programmes as a technical partner alongside the local Disability Movement. This may involve being a member of a programme consortium.



Spotlight: DID4all

The IAG team at CBM Australia serviced the Department of Foreign Affairs and Trade (DFAT) Disability Helpdesk, www.DID4all.com, from 2011-2025. This included providing over 1000 technical support requests, covering design, GEDSI analysis and strategy, and MEL advice. We co-developed the suite of DFAT GEDSI guidance materials, resources and evidence, and supported OPDs’ engagement with DFAT policy and programming. We also provided extensive capability development in DFAT including conducting more than 40 visits to Embassies and High Commissions.

“DFAT’s partnership with CBM Australia is an essential enabler for accessing quality disability inclusive technical assistance and capacity building support .”

-Excerpt from the evaluation of DFAT’s Development for All strategy.

We provide Helpdesk facilities, such as the current WFP helpdesk, as well as embedded advisors to clients. We currently provide advisors to Dili and Hanoi DFAT posts.

How we work

- We offer localised advice and relationships, backed by global evidence and learning, networks and sector understanding. We bring insights and evidence from our broad portfolio of advisory work and the wider programme work of CBM Global.
- We bring inclusive development and humanitarian policy and programming expertise, provided in collaboration with the Disability Movement, who bring representation of their members, expertise and lived experience. We offer a tried and tested approach with built-in quality assurance systems.

Our partners

The Disability Movement

“The key to success of IAG is that it’s not just IAG, it’s IAG and its partners, including people with lived experience, people with geographic and thematic knowledge who broker meaningful and relevant engagement. Without it, it’s not a rights-based approach. It is not what they do it’s how.”

– *Excerpt from Independent Evaluation of IAG’s Impact*

We commit to providing advice in collaboration with the Disability Movement, particularly OPDs, in line with their local priorities. Our Disability Movement partners engage in a range of ways: from high level input to strategy and program design; providing monitoring and accountability; providing specific technical input; convening their members to provide input; and more. We complement the roles chosen by the Disability Movement in each advisory situation.

Associates

We know that high quality advice requires input from multiple perspectives. Associate advisors and consultants enable IAG to draw on additional expertise and networks, including researchers and those bringing both local and international perspectives. Associates also provide us with strategic input and feedback, sharing collective learning and experience. Our pool of associates allows us to expand our teams rapidly to meet larger client demands, such as multi-country programmes and global technical helpdesks.

How we deliver

Through one contract and partnership manager, clients can access multiskilled teams of IAG advisors, the Disability Movement, associate advisors and advisory and research partners. This is supported by programme quality and operational systems. Country-based IAG teams are supported by a small, global ‘core’ team, who provide coordination, system development, quality, capacity development and programme development across our network.

Country/regional teams pursue and deliver their own advisory work, in coordination and collaboration with the broader network. In many cases advice is provided by advisors from multiple locations, as well as the Disability Movement and associates.

Where we work

We provide advice at a global level (for example to UN headquarters), at regional levels (for example to Pacific Island Forum Secretariat and through our strong partnership with the Pacific Disability Forum) and at country level (primarily within CBM Global’s countries of operation), in particular: Indonesia, Laos, Philippines, Bangladesh, Nepal, Kenya, Nigeria, Zimbabwe, Solomon Islands, PNG, Fiji, Vanuatu, as well as Timor-Leste.

For more information visit www.inclusionadvisorygroup.org



Find out more

To learn more, please contact:

Briana Wilson

Head of Inclusion Advisory Group Australia

bwilson@cbm.org.au

www.inclusionadvisorygroup.org

