



2021

A photograph of an Indigenous Australian woman with dark skin and curly hair, wearing a patterned top, holding a young Indigenous Australian girl. The girl is smiling and wearing a light-colored dress with a red ladybug. They are standing in front of a wooden wall. The photo is framed by a white line.

**CBM AUSTRALIA
ANNUAL REPORT**

WHO WE ARE

CBM Australia is a Christian international development organisation fighting to end the cycle of poverty and disability. CBM Australia is a member of the CBM Global Disability Inclusion Federation.

CONTENTS

06 OUR PROGRAMS

20 OUR SUPPORTERS

24 OUR PEOPLE, OUR CULTURE

28 OUR BOARD

30 OUR FINANCES

38 CORPORATE INFORMATION

SATHI, 12 YEARS OLD, HAD TROUBLE READING DUE TO A CATARACT IN HER RIGHT EYE. THANKS TO CBM'S INTERVENTION SHE CAN NOW ENJOY READING AGAIN.

FRONT COVER: LIASOA (LEFT), NINE YEARS OLD, WHO HAS BEEN LIVING WITH A PHYSICAL AND INTELLECTUAL DISABILITY SINCE BIRTH, FINDS JOY IN THE SMALL THINGS. THANKS TO CBM AND OUR PARTNER'S SUPPORT, HER GRANDMOTHER (RIGHT) WAS ABLE TO BUY HER FAVOURITE SNACK.



ANDREW ELLIS – Board Chair

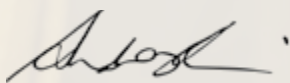
I took the CBM Australia Chair in May 2021, conscious of the life of Jesus, his disciples, and early Christian Church leaders, as a model for us. A truth that resonates across history is that small groups of dedicated people can positively impact and transform millions of lives.

“Never doubt that a small group of thoughtful, committed citizens can change the world: indeed it’s the only thing that ever has.”

– MARGARET MEAD, ANTHROPOLOGIST

This annual report is a continuing story of thoughtful allies of CBM Australia – our supporters, partners and beneficiaries, and our staff, volunteers and influencers – who are changing how the world we find ourselves navigating is experienced by people with disabilities, their families and communities. Within harsh pandemic realities, CBM is persistently giving voice to those without one, sustaining meaningful programs on the ground, and influencing some of the biggest development agencies in the world.

On behalf of the Board, I thank each person and organisation that has given their attention, their prayers, their money and their solidarity to the cause of disability inclusion. It has never been more important that we persist in working together to leave no one behind.



VIVIAN, FIVE YEARS OLD, AT HER MOTHER'S HAIR SALON
PRIOR TO HER CATARACT SURGERY.



JANE EDGE – Chief Executive Officer

It was in poor communities that COVID-19 continued to have the most catastrophic impact. This was on top of severe droughts, typhoons and other disaster events.

Despite this, our partners, people with disabilities and their organisations, continued to show strength, resilience, and above all hope; hope that more people would join this movement of the heart.

And you, our loyal supporters, answered that call. Partnering with people with disabilities, we ensured access to information, assistive devices (like wheelchairs), health care, education, employment, and as a result, many have a sense of belonging and contribution for the first time.

We are all enriched when people with disabilities are included in all dimensions of life.

I'm incredibly proud of our adaptive and innovative approaches developed here in Australia, in our country offices and with our partner organisations. Our teams rose above the impact of the pandemic on their own lives to continue serving our mission. I felt God's presence ever stronger through 2021. I have also felt the ongoing support of our Board and Members.

Together, we continued to bring about real and lasting change to millions of the most marginalised people in our world.



OUR PROGRAMS





As the pandemic continued in 2021, people with disabilities faced higher rates of infection and death, less access to health care and health information, and worsened mental health.

SOM, 57 YEARS OLD, FROM NEPAL, ACCESSED ESSENTIAL SUPPLIES THROUGH CBM AND OUR PARTNERS THAT KEPT HIM AND HIS FAMILY GOING DESPITE THE DEVASTATING PANDEMIC.

Our international program's country teams and partners addressed the lack of information, fear of new variants and slow vaccine rollout in many of the communities we serve.

This reduced infection and importantly fear. Organisations of People with Disabilities (OPDs) were supported to voice their needs, influencing governments to address the critical impacts of this ongoing health crisis.

Our work takes on new urgency in this context – an urgency that will continue in the years to come. As communities struggled with lockdowns, job losses and illness, people with disabilities grew more vulnerable. In 2021, our work addressed the ripple effects of the pandemic. We supported people with disabilities unable to access rehabilitation or medical care due to the closure of health clinics. We assisted support, employment and livelihood groups to stay in touch when they were no longer able to meet face to face. Families were supported as children with disabilities became isolated when schools closed, missing out on valuable learning and socialising.

Our Inclusion Advisory Group (IAG) partners and clients also continued to seek our support through 2021 as organisations, including the Australian Government, grappled with how to ensure that people with disabilities were best included in health and economic responses to the pandemic. A primary concern was to make sure that people with disabilities and their representative organisations were consulted in line with the disability movement's key ask: Nothing about us without us.

Through our advisory work, CBM Australia aims to influence much larger organisations to use their own resources and programs to assist people with disabilities through either systemic and policy change or direct program activities. In 2021, drawing on a growing team of disability-inclusion advisors placed in Australia and throughout our wider CBM Global



PETER, A 49-YEAR-OLD SOUTH SUDANESE REFUGEE, COLLECTS 45,000 UGANDAN SHILLINGS (12.5 US DOLLARS), WHICH HE RECEIVES EVERY MONTH FROM WFP.

Disability Inclusion Federation, we were able to extend support to major partners with global programs, such as the United Nations Population Fund and the World Food Programme (WFP) – the largest humanitarian organisation in the world. IAG is now piloting a 'help desk' for the WFP that responds to requests for technical advice from countries all over the globe.

KEY IAG CLIENTS AND CONSORTIA:

- AUSTRALIAN GOVERNMENT'S AID PROGRAM
- UNITED NATIONS CHILDREN'S FUND (UNICEF)
- WORLD VISION AUSTRALIA
- AUSTRALIAN HUMANITARIAN PARTNERSHIP
- WATER FOR WOMEN



PHOTO: WFP/HUGH RUTHERFORD

5.53M people with disabilities, their families and communities benefitted from our ongoing field programs and IAG advice in 2021

37 OPDs working in our programs

42 countries in the Pacific, Asia and Africa where CBM Australia operates

21 organisations influenced to be more disability inclusive

\$664M total value of partner programs influenced by our advisory work

OUR PROGRAMS

BECAUSE OF YOU

Financial support from Australians like you enabled CBM Australia to **transform the lives of more than 5.53 million people** with disabilities and their families.

Read about the impact of just some of CBM Australia's programs.

SOUTH SUDAN

Because of you almost 200 children with disabilities got the healthcare they needed, including neurological and orthopaedic treatment, improving their mobility and preventing long-term disability.*

NIGERIA

Peer support groups were established, providing more than 25,000 people with access to medication to manage psychosocial (mental health) conditions, including psychosis.*

CAMEROON

Through collaboration with the Association of the Deaf, seven health clinics and schools have better access to sign-language interpretation services – setting a precedent with a positive ripple effect as others follow.

ETHIOPIA

Anti-trachoma school clubs enabled 9,000 students to learn how to prevent the transmission of trachoma, and programs provided clean water supplies to 2,000 people.*

INDIA

In Eastern India, with the support of CBMA partners, more than 14,000 people with disabilities were connected to government services and pensions that they previously did not know existed.*

Working in a region of civil unrest, our partner influenced local humanitarian organisations, providing more than 1,600 people with disabilities with access to humanitarian services, including child-friendly spaces for children with disabilities.*

* CBM ACKNOWLEDGES THE SUPPORT OF THE AUSTRALIAN GOVERNMENT THROUGH THE AUSTRALIAN NGO COOPERATION PROGRAM (ANCP) FOR THIS PROJECT.



NEPAL

Because of you people in remote communities could access basic supplies during COVID-19 lockdowns.*

VIETNAM

Six hundred village health workers were educated on primary eye care and the importance of early detection of eye problems – meaning people won't go needlessly blind.*

THE PACIFIC

People with disabilities worked with government and civil society partners to ensure inclusion in mainstream programs, and to help prepare for and respond to increasing disaster events in their region.

VANUATU

Organisations of People with Disabilities (OPDs) were connected with health workers to ensure people with disabilities could access COVID-19 vaccinations.

BANGLADESH

Rehabilitation services were provided for Rohingya refugees in Cox's Bazaar – the world's largest refugee settlement.*

INDONESIA

COVID-19 vaccinations were provided to 6,000 people who were most at risk through a door-to-door program, as well as essential provisions and cash during COVID-19 self-isolation.*

INDONESIA (WEST TIMOR)

Twelve health clinics in rural West Timor received upgraded equipment and essential training to respond to eye-health issues and provide sight-saving surgeries.*

THE PHILIPPINES

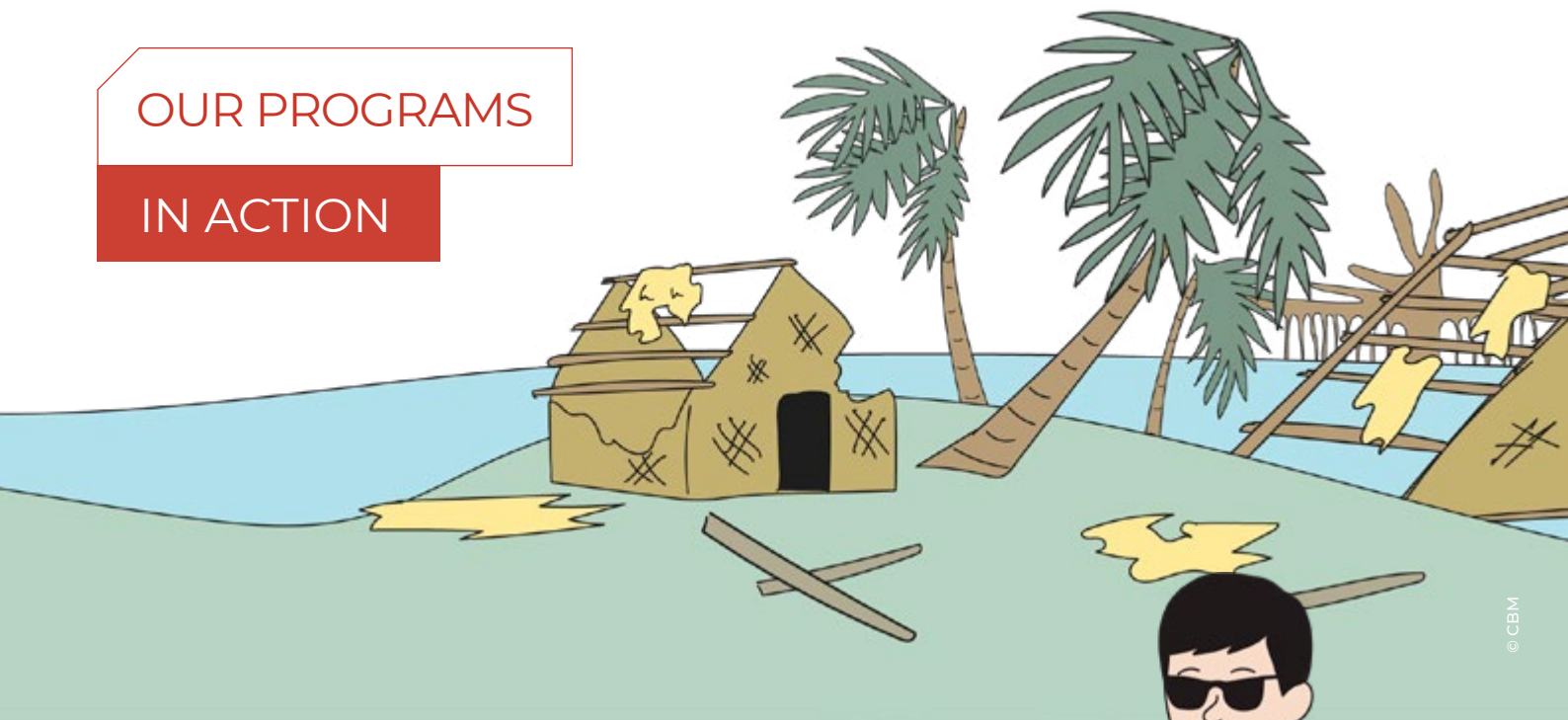
In Cebu and Northern Samar regions, more than 1,100 children and youth with disabilities were provided with home rehabilitation therapy, education and referral for medical support, despite the challenges of strict COVID-19 lockdowns.*

PAPUA NEW GUINEA

Because of you young children with disabilities were able to come together at rural early learning centres and access services including rehabilitation. Here, parents were also able to connect.

OUR PROGRAMS

IN ACTION



© CBM

PEOPLE WITH DISABILITIES TELL US WHAT'S IMPORTANT WHEN PLANNING FOR DISASTERS

The Asia-Pacific region has the highest rate of disaster events in the world. Within this region one in six people has a disability.

Yet people with disabilities are systematically excluded from disaster preparedness activities, putting them at greater risk than people without disabilities.

IAG was supported by the Australian Government to consult people with disabilities and find out their experiences with recent disasters, including COVID-19. The findings will contribute to the Australian Government's upcoming global meetings on Disaster Risk Reduction.

93% of respondents had personally experienced a disaster in the past three years. But fewer than half of people surveyed (48%) had been involved in any disaster or risk reduction activities.

People with disabilities were asked what needs to be done to ensure their safety in disasters. Their highest priorities were:

- Accessible early warning messages
- Participation from people with disabilities in meetings about disaster preparedness
- Making evacuation centres fully accessible (including transport)
- Allocating budget for accessibility in disaster risk reduction activities



“We want to see many people with disabilities coming forward and treated as experts, treated as contributors, and we can work as a vital part of the disaster management also.”

– A PERSON WITH DISABILITY FROM BANGLADESH

“We must be included in all discussion/planning. As we are people with disabilities, we can contribute, and they should understand what our needs are.”

– A PERSON WITH DISABILITY FROM KIRIBATI

HELP WHEN IT LOOKED LIKE NO HELP WAS COMING

The 2021 wave of COVID-19 severely tested many poor families and their ability to survive. CBM Australia's work to strengthen livelihoods initiated strong local responses to urgent needs.

The support from CBMA and its partners was a critical factor for getting through the year for Sher (below right), the sole carer of his 59-year-old sister, Maya, in Nepal. Maya was born with physical and speech impairments, and relies on others for help with eating, hygiene and basic tasks. Life was already tough for Sher before strict lockdowns stopped him working on farms as a casual labourer.

He felt helpless, trying to feed the family with no income, and with growing interest on debts which he couldn't pay.

CBMA and our partners galvanised local governments and inclusive community committees to provide basic supplies to families in need. Once activated, the local networks coordinated a well-rounded response to distribute essential food and hygiene items in a COVID-safe way.

“This assistance from CBMA and partners, at a time when there was no hope from anywhere, provided rations for a whole month... This made our diet and health easier and for both my sister and me. I'm very happy.”

The next step is to work on longer-term solutions to improve peoples' income-earning abilities.

CBM acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP) for this project.





DISABILITY INCLUSION IN VACCINE ACCESS AND HEALTH PLANNING

Inclusion Advisory Group (IAG) advisors have been supporting the Australian Government's Indo-Pacific Centre for Health Security to understand the experience of people with disabilities in accessing COVID-19 vaccinations. We worked together with Organisations of People with Disabilities and the Nossal Institute of Global Health in Timor-Leste and the Pacific to discover what enabled and prevented people with disabilities from accessing vaccinations, as well as gathering information on vaccine acceptance and hesitancy. This information will assist health teams in countries around the region to work towards inclusion in their continuing vaccine support. Working with the Centre, we also provided foundational disability-inclusion training to identify improvements in workforce development, lab strengthening, disease surveillance and inclusive research.



**“A better world
for all, it would
be meeting the
diverse needs
of persons with
disability in all
development
efforts.”**

– ROSS

THIS GROUP OF PEOPLE WITH
DISABILITIES, FROM THE VANUATU
DISABILITY PROMOTION & ADVOCACY
ASSOCIATION (VDPA), REFLECT ON THE
CATASTROPHIC IMPACT THAT COVID 19
HAS HAD ON THEIR LIVES.

BIG CHANGES FOR PEOPLE WITH DISABILITIES IN SRI LANKA

IAG influences other aid and development organisations to include people with disabilities.

IAG advisors worked with World Vision in Sri Lanka on a five-year project to improve the value of local crops by working with poor families.

An independent evaluation of the work confirmed that the implementation of our advice and disability-inclusion strategy led to 910 more people with disabilities being able to participate, with half of these being women. The project led to a 30% increase in yearly income, which is expected to be sustained and increased for many years to come.

IAG advisors were drawn upon for this World Vision project, which is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).

Because of IAG engagement:

- Eight previously inactive local OPDs have refreshed membership, leadership and activity, and are interacting more with government and advising them on disability issues.
- 92% of people with disabilities say they have increased independence and confidence to speak out now they are earning more.
- 91% of community members say they feel comfortable working with people with disabilities, up from 26% five years ago.

“Increasing numbers of people with disabilities coming to our office are very confident and give us information on how to include them.”

– WORLD VISION IN SRI LANKA



“Before, the community rejected us, but the project changed this. People now accept and respect us after they realised they hadn't given us opportunities to grow.” – A MAN WITH DISABILITY FROM SERUVILA



A FOCUSED EFFORT WAS MADE TO SUPPORT WOMEN WITH DISABILITIES TO INCREASE THEIR INCOME-EARNING POTENTIAL. WOMEN LEADERS - WITH AND WITHOUT DISABILITIES - WERE RECOGNISED FOR THEIR ACHIEVEMENTS AT A LOCAL EVENT IN SRI LANKA.

ERADICATING DISEASES THAT DO NOT MAKE THE HEADLINES: OUR WORK IN WEST AFRICA

CBM Australia continues to support ongoing health issues including addressing neglected tropical diseases in West Africa.

A 2021 EVALUATION OF OUR PROGRAM IN NIGERIA HIGHLIGHTED THE EFFECTIVENESS OF A MULTI-PRONGED APPROACH:

- Raising awareness of the risks of diseases such as onchocerciasis (river blindness) and schistosomiasis in rural and very poor communities.
- Improving access to preventive drugs for people living in endemic communities.
- Improving hygiene education.
- Providing better water supplies.

The evaluation highlighted the effective role of teachers in influencing their students – and the students then influencing their families – in disease control. This has contributed to reductions in occurrence. There have been specific strategies to ensure that people with disabilities do not miss out on important health information.

Overall, the evaluation found that the project delivered good value for money, with the evaluator concluding that “the distribution of these drugs led to reduction in morbidity of targeted neglected tropical diseases in endemic communities. And these benefits are expected to go on for several years in the future; as out-of-pocket costs for treating these diseases are avoided by the population, school children able to learn with prospects for better earnings, and healthier adults being able to work more and contribute more to the economy”.

CBM acknowledges the support of the Australian Government through the Australian NGO Cooperation Program (ANCP) for this project.

A YOUNG WOMAN IN NIGERIA COLLECTS WATER FROM ONE OF THE NEWLY SUNK BOREHOLES.



CHICK STANDS SPEAKING AT THE FRONT OF A CLASS OF CHILDREN. HE IS A VALUABLE ROLE MODEL FOR STUDENTS WHO ARE VISION IMPAIRED.

© CBM

LISTENING TO ORGANISATIONS OF PEOPLE WITH DISABILITIES (OPDS)

We cast a spotlight on our work with OPDs to understand the value we bring to the relationship.

OPD leaders told us that CBM opens doors, expands their networks and helps them learn how to best engage with governments to push for meaningful change for people with disabilities. We've also committed to better support and strengthen these local organisations.

For many years, CBM's team in Cameroon has worked with a network of organisations representing people with disabilities. The network consists of 119 small disability associations, spread across the Northwest Region of the country.

Chick is the coordinator of the network and says: "The value that our organisation has had because of the involvement with CBM-funded projects, is that it has empowered people with disabilities to a very good extent, so that they can take community advocacy and regional advocacy to very high level."

By being part of the CBM-supported community-based inclusion work, people with disabilities have been able to gain new skills. During the height of the COVID-19 outbreak, OPDs were involved in the distribution of support packages to households where people with disabilities were struggling. They were also vocal in making sure that local governments included people with disabilities in their COVID-19 responses.

OUR SUPPORTERS

“If one part suffers, every part suffers with it; if one part is honoured, every part rejoices with it.”

– 1 CORINTHIANS 12:26





WHEN THINGS AROUND THE WORLD BECAME INCREASINGLY TOUGH DUE TO COVID-19, OUR **45,829 FAITHFUL DONORS**, AND **9,282 NEW DONORS** RALLIED WITH SUPPORT INCLUDING FINANCIAL, ADVOCACY AND PRAYER.

WE GIVE THANKS TO ALL OUR SUPPORTERS, WITH MANY GIVING GENEROUS GIFTS ENABLING CBM AUSTRALIA TO RAISE MORE THAN **\$24.5 MILLION** TO SUPPORT OUR MISSION TO END THE CYCLE OF POVERTY AND DISABILITY.

THANKS TO OUR DONORS, OUR PROGRAMS CAN REACH THOSE WHO BECAUSE OF DISABILITY, PREJUDICE AND SOCIAL STIGMA ARE THE HARDEST TO REACH.

LONG-TERM AMBASSADOR LYN WAKE (LEFT) WITH WOMEN RECEIVING TREATMENT FOR FISTULA.

5,000 supporters signed the petition to increase disability-inclusive funding in the 2021 Federal Budget

We continued to tell the stories of people with disabilities, inspiring compassion and generosity in our Australian community.

This inspiration carried to our partners in the philanthropic and corporate sector. We received funds from Perpetual Impact Grants, Equity Trustees, L'Occitane and Solace Sleep, as well as from long-term loyal family foundations including the Metamorphic and Gaudry foundations.

Innovation was key in engaging our supporters. In 2021 we introduced our community fundraising platform to enable supporters to directly encourage their family, friends, church, community and colleagues to support their fundraising initiatives and generate essential funds that CBM Australia requires to deliver hope and joy to those in need.

Long-term CBMA ambassador Lyn Wake quickly adopted this new way of fundraising, supporting her Frock up and Fight Fistula birthday event. Fistula, a preventable and treatable condition, impacts about half a million women in Nigeria. "These precious women are given a new dress after their surgery. So, in frocking up, we celebrate in

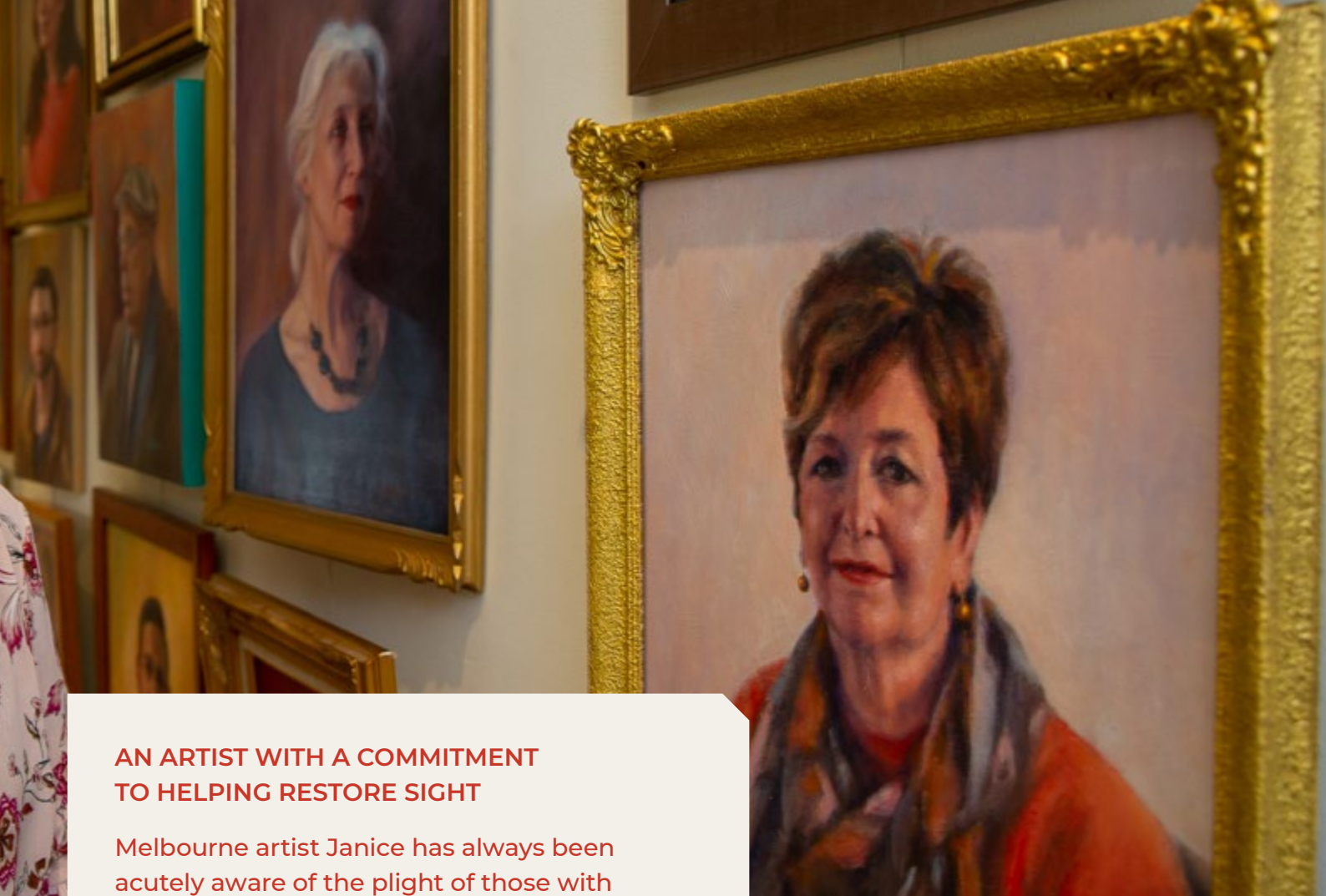
solidarity with them," wrote Lyn in her birthday invite.

CBMA embarked on a human-centred design project to evolve the important Luke14 program, an ecumenical initiative running for more than 10 years equipping churches and their communities across Australia to be more inclusive of people with disabilities. The project involved more than 20 key stakeholders, including people with disabilities, church leaders and disability advocates participating in co-design workshops and interviews to shape the Luke14 online experience. Having people with disabilities central to the design process enabled CBMA to uphold the disability

rights mantra, 'Nothing about us, without us', while creating an online experience that will meet key audiences needs and expectations. We look forward to sharing this important initiative in 2022.

As always, we are unwavering in our commitment to leave no one behind and advocated strongly to the Federal Government to reverse a 25% cut to DFAT's central disability allocation and to embark on fulsome consultation to develop the next disability-inclusive development strategy. This will continue in 2022 as we "speak up for the people who have no voice" (Proverbs 31:8).





AN ARTIST WITH A COMMITMENT TO HELPING RESTORE SIGHT

Melbourne artist Janice has always been acutely aware of the plight of those with poor sight.

Her commitment to helping restore the sight of needlessly blind people all over the world started when her own grandmother began losing her sight.

“It was at this point that I knew I wanted to help restore the sight of people wherever possible.”

Janice first heard of CBMA through a newsletter in her church and has been supporting us ever since. She values CBMA’s balance of prayer and practical action, particularly our Miracles Day work with cataracts.

Despite living with chronic pain, her passion in her work as a commissioned portrait painter to support CBMA, gives her the energy required to paint almost daily. Janice constantly advocates for CBMA, sharing inspirational stories whilst also donating all the proceeds to CBMA.

Read Janice’s full story at cbm.org.au

\$24.5M+

gifted to CBMA to support our mission

45,829

faithful donors supported CBMA
this year

38.7%

increase
in new
donors

\$1.5M

raised for
sight-saving
Miracles Day
programs

OUR PEOPLE, OUR CULTURE



AT CBMA WE LIVE OUT OUR VALUES

WE CHAMPION INCLUSION

WE PURSUE EXCELLENCE

WE STRIVE FOR JUSTICE

WE EMBRACE PARTNERSHIPS

WE LIVE WITH INTEGRITY

NAKISINDE, THREE YEARS OLD, HAS BILATERAL CATARACTS AND IS SEEN HERE INTERACTING WITH SIMON (RIGHT), A SOCIAL WORKER FROM THE MENO EYE DEPARTMENT IN UGANDA.

84 staff in
Australia

16% identify as
living with
a disability

60 volunteers
committed to
CBM Australia

CBM Australia's organisational culture and business model strengthened throughout 2021. COVID-19 realities continued to impact all organisations and all relationships.

With staff spending little time in the office, a core focus was to enhance the wellbeing of staff and volunteers where possible, acknowledging the difficulty of juggling work with parenting and educating.

In March, stewardship was in sharp focus with the sale of our Box Hill office. Our 'home' for more than 15 years was sold to another not-for-profit organisation, with settlement in the first quarter of 2022. These funds enabled CBMA to support our programs and to purchase a smaller, fit-for-purpose, office space in Richmond. This new space is under construction, with completion due in 2023. During 2022, staff will continue flexible and hybrid working arrangements and utilise a co-working base known as The Hub.

We embarked on a whole-of-organisation approach to agile work practices to position us to respond to global forces of change over the coming years. This is about improved efficiencies, focusing on adding value at every stage, and greater transparency, linking well with significant technology progression in 2021. Our work is now 100% Cloud based, with physical IT servers at a fixed

office no longer needed.

CBMA underwent a Department of Foreign Affairs and Trade (DFAT) Accreditation Review in the second half of 2021. Initial feedback from the independent review team was very positive; with CBMA recommended for reaccreditation without reservation. Accreditation supports our ongoing participation in the Australian Aid program (known as ANCP) and a review is conducted every five to six years.

We launched a process to establish a Disability Employee Network, which will lead the 2022 development of a Disability Action Plan. This builds greater analysis, intent and action around functioning as a disability-inclusive workplace.

The CBM Global Disability Inclusion Federation is sustaining progressive governance practices and moving to full operations readiness for 2022. The CBM Global Board now includes independent Board members with lived experience of disability from developing countries; an incredibly important step forward for the CBM family.

CELEBRATING OUR VOLUNTEERS

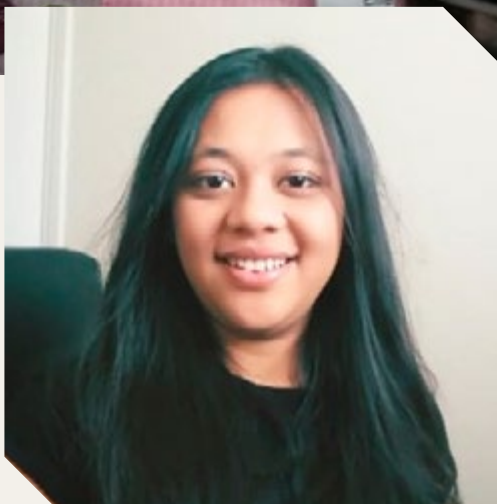
For Ellen, the most satisfying thing about volunteering with CBMA is seeing how her work contributes to positive outcomes for people with disabilities living in some of the poorest parts of the world. "Miracles Day, in particular, shows me what an impact CBMA has on so many people, both as donors and as recipients of the [cataract] surgeries," says Ellen, who has volunteered for 15 years.

CBMA's volunteers come from a diverse range of backgrounds and bring a unique variety of life experiences and skills. Some volunteers hear about the organisation's work through family and friends, others are current or former donors, some are school or tertiary students and others are retirees.

Swornima, who has volunteered with CBMA for almost two years, came to discover the organisation's work through her tertiary studies and her understanding of people with disabilities. "This motivated and inspired me to be a part of an organisation like CBMA to learn how they are working to empower people with disabilities."

"I enjoy working with the other Friday vollies and seeing that the work I do has a positive impact on people worldwide."

– ELLEN, CBMA VOLUNTEER



ELLEN (ABOVE) AND SWORNIMA (LEFT), TWO OF MANY DEDICATED CBMA VOLUNTEERS.

VOLUNTEERS SUPPORT CBMA IN A RANGE OF WAYS, INCLUDING HELPING THE FRONT OFFICE AND ADMINISTRATION TEAMS, AND ASSISTING ON MAJOR FUNDRAISING EVENTS SUCH AS MIRACLES DAY.

OUR BOARD

GOVERNANCE ADAPTATION AND STEWARDSHIP IN 2021

The CBM Australia Board continued with regular, shorter, virtual meetings in 2021. This created some permanent adaptation to meeting approaches and technologies. The Board is well supported by four Board Committees.

The **Finance & Audit Committee (FAC)** superintended healthy financial and risk management. Pivotal property decisions were overseen in 2021, with in-depth search for a new property asset following the sale of the Box Hill office. Significant stewardship, fiscal and practical benefits flowed from this move.

The **Board Development & HR Committee (BDHR)** led Board recruitment and oversight of CBM Australia's culture and ways of working developments. Tim Budge was farewelled from the Board in May as Nicole Dicker and Elizabeth Lathlean joined. Wayne Tattersall stepped off the Board in July.

The **Programs Committee (PC)** sustained oversight of program strategy, co-creating direction with management, monitoring changing risk profiles and project capacity across program countries, and engaging with DFAT Accreditation.

The **Community Engagement & Fundraising Committee (CEF)** superintended CBM Australia's public engagement, amplifying advocacy and communications around how Australians could best support COVID-responsive disability inclusion.

CBM Australia is a member of the CBM Global Federation and continued to work alongside implementing partner, CBM International across 2021.



STAFF OF NEPAL DISABLED WOMEN ASSOCIATION (NDWA) DURING A FOOD AND HYGIENE PACKAGES DISTRIBUTION IN THE WESTERN REGION OF NEPAL.

OUR BOARD MEMBERS ARE VOLUNTEERS, ACTING IN A NON-EXECUTIVE CAPACITY TO PROVIDE STRATEGIC DIRECTION, OVERSIGHT AND GOOD GOVERNANCE TO CBM AUSTRALIA.

**CBM Australia Board members
as at 31 December 2021**



ANDREW ELLIS
Chair

Andrew was appointed to the Board in 2018 and holds a Bachelor of Engineering, a Master of Project Management and a Master of Business Administration. Andrew was appointed Chair in May 2021. Andrew also chaired BDHR and operated as a Member of all Board Committees.



ELIZABETH LUCAS
Deputy Chair

Elizabeth joined the Board in 2016 and was appointed as Deputy Chair in 2017. She is a Fellow of the Institute of Chartered Accountants and a Director at Grant Thornton Australia. In 2021, Elizabeth chaired the FAC and was a Member of the PC.



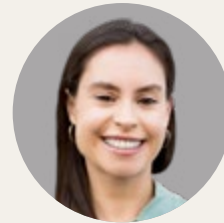
CLAIRE VELASCO
Committee Chair

Claire joined the Board in November 2019. She holds a Master of Marketing Communications and is an experienced senior executive. During 2021, Claire chaired the CEF and was a Member of BDHR.



MICK TURNBULL

Appointed to the Board in 2016 and Board Chair from May 2017 to May 2021, Mick is a professional company director and holds qualifications in management. During 2021, Mick was a Member of the FAC. He has been a Board member with CBM Global since September 2020.



NICOLE DICKER

Appointed to the Board in May 2021, Nicole is a lawyer, and international development practitioner, and holds a Doctor of Philosophy (Law) and a Master of Applied Anthropology and Participatory Development. Nicole joined the FAC and PC.



MICHAEL PILBROW
Committee Chair

Michael joined the Board in 2018. He holds a Bachelor of Economics and is a Partner with the Strategic Development Group, specialising in international development. In 2021, Michael chaired the PC and was a Member of the CEF.



ELIZABETH LATHLEAN

Appointed to the Board in May 2021, Elizabeth is a Senior Lawyer with Gilbert + Tobin, providing legal advice to charities and NFPs, and holds a Master of Laws. Elizabeth joined BDHR and CEF.

OUR FINANCES

The outpouring of generosity from CBM Australia's supporters was incredible. In 2021, public donations hit **\$24.8M**, the highest on record, and \$3.7M above 2020.

This included \$5.1M of bequest income from CBM Australia supporters who left a long-term legacy for our programming, through gifts in their Will.

Overall, Australians' generosity contributed to a \$5.8M surplus in 2021, alongside the strong performance of CBM Australia's long-term investment portfolio, and a continued focus on minimising administration costs and other non-program expenditure.

In 2021, for every dollar given to CBM Australia, **73 cents supported programs** and 20 cents generated funds to support future programs, leaving 7 cents to deliver accountability and administration.

The Australian Government strengthened its partnership with CBM Australia through our IAG services and the Australian NGO Cooperation Program (ANCP) to implement development and poverty-alleviation programs overseas.

\$2.1M

total IAG income

Inclusion Advisory Group continued to grow in 2021

\$225M+

combined total program expenditure for the past 10 years

\$21.3M

program expenditure in 2021





ANJARASOA AND HER CHILDREN HOLD A SIGN OF THANKS FOR THE SUPPLIES THEY RECEIVED DURING THE ONGOING MADAGASCAR FOOD CRISIS.

DIRECTORS' DECLARATION

The directors of CBM Australia declare that the accompanying concise financial report is presented fairly in accordance with applicable Australian Accounting Standards and is consistent with the CBM Australia 31 December 2021 financial statements.

In respect to the 31 December 2021 financial statements of CBM Australia, the directors declare that the financial statements and associated notes comply with Accounting Standards and the requirements of the Australian Council for International Development Code of Conduct (ACFID).

The financial statements and notes give a true and fair view of the financial position as of 31 December 2021 and the performance of CBM Australia for the year then ended.

In the directors' opinion, there are reasonable grounds to believe that CBM Australia will be able to pay its debts as and when they become due and payable. This statement has been made in accordance with a resolution of the Directors made on 19 March 2022.



ANDREW ELLIS
Chair



ELIZABETH LUCAS
Deputy Chair



Report of the Independent Auditor on the Summary Financial Statements

Opinion

The summary financial statements, which comprise the summary statement of financial position as at 31 December 2021, the summary statement of profit and loss and other comprehensive income and a summary statement of changes in equity for the year then ended, are derived from the audited financial report of CBM Australia for the year ended 31 December 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards – *Reduced Disclosure Requirements (including Australian Accounting Interpretations)*, the Australian Charities and Not-for-profits Commission Act 2012 and the ACFID Code of Conduct. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 22 March 2022.

Board's Responsibility for the Summary Financial Statements

The board is responsible for the preparation and presentation of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.



Saward Dawson



Partner: Jeffrey Tulk
Chartered Accountant
Date: 1 April 2022

Blackburn, Victoria 3130

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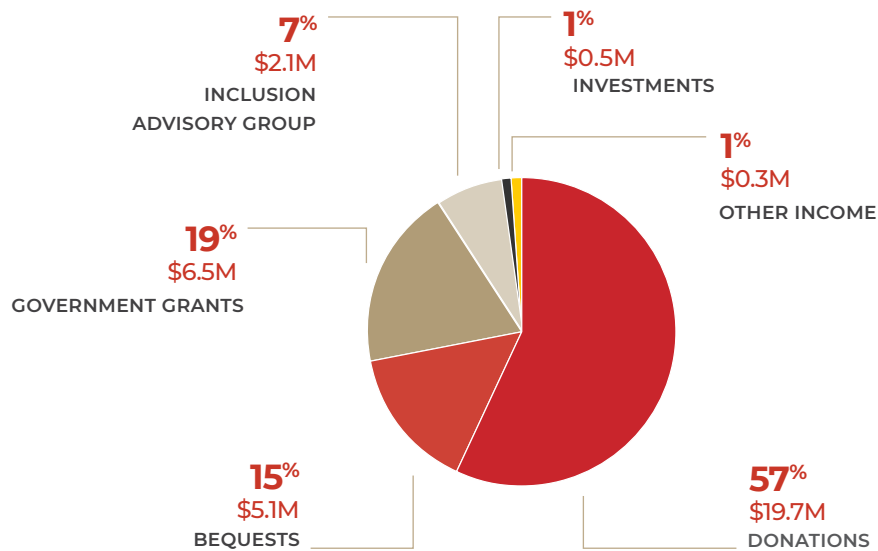
contact@sawarddawson.com.au

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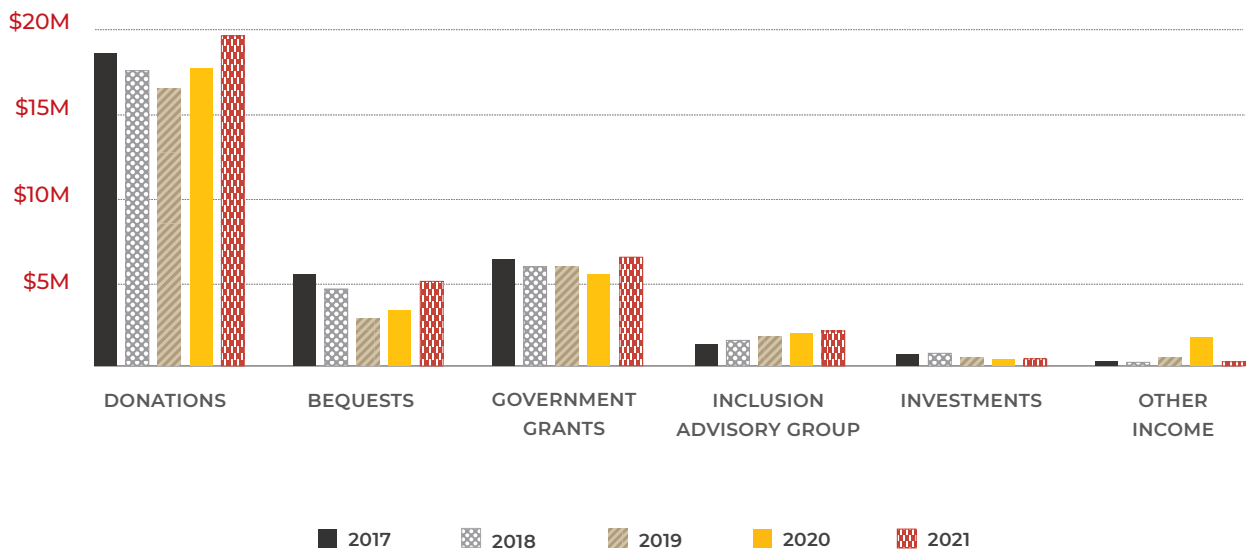


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WHERE DID CBM AUSTRALIA'S SUPPORT COME FROM?



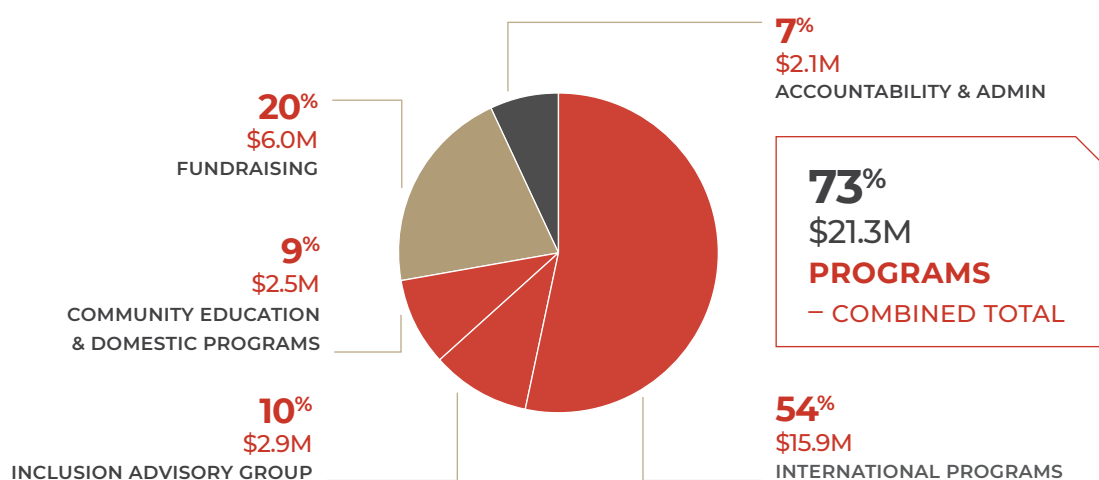
FIVE-YEAR INCOME TREND BY SOURCE



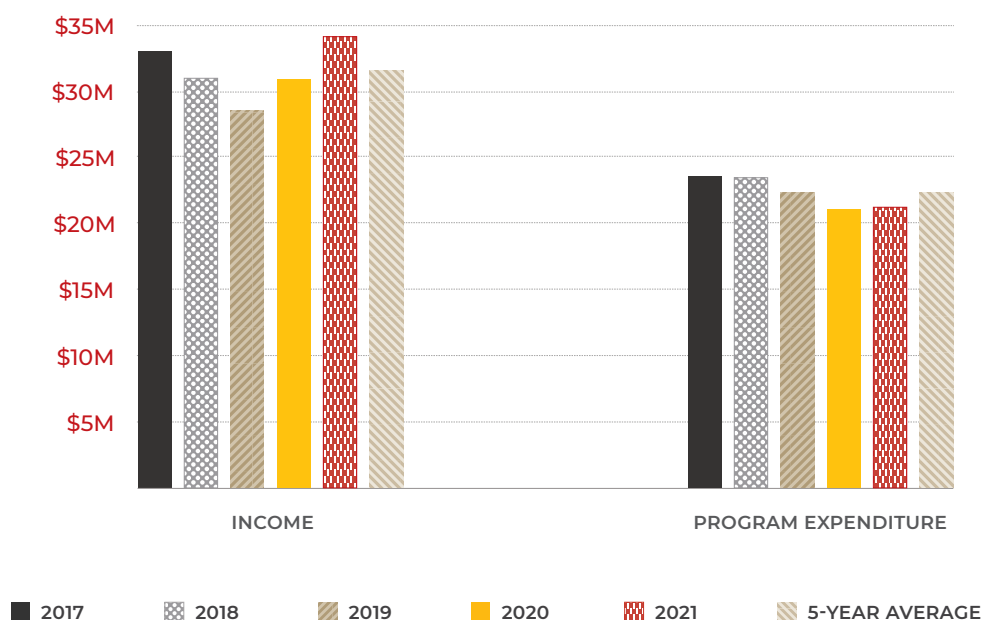
■ **Other Income** includes grants from overseas, reimbursement from CBM International, CBM Global and other CBM Member Associations, profit from sales of fixed assets and Government pandemic support.

Changes in the market value of CBM Australia's investments have not been included as these movements have not resulted in CBM Australia gaining or losing any cash or capital.

HOW DID CBM AUSTRALIA SPEND EACH DOLLAR?



FIVE-YEAR INCOME AND PROGRAM EXPENDITURE TREND



- **Programs** includes funds to international programs, program support, inclusion advisory group, community education and domestic programs.
- **Fundraising** includes public fundraising and government fundraising.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
REVENUE	\$ '000	\$ '000
Donations and Gifts		
Monetary	19,673	17,763
Bequests & Legacies	5,115	3,368
Grants Received		
Department of Foreign Affairs and Trade	6,531	5,525
Other Income		
Inclusion Advisory Group Income	2,139	2,028
Investment Income	498	478
Other Revenue	278	391
Increase in Fair Value of Financial Assets	1,011	38
Government Pandemic Funding	–	1,410
TOTAL REVENUE	35,245	31,000
EXPENDITURE		
International Aid and Development Programs Expenditure		
International Programs		
Funds to International Programs	(14,236)	(14,783)
Program Support Costs	(1,651)	(1,976)
Inclusion Advisory Group Expenditure	(2,874)	(2,259)
Community Education	(2,491)	(2,085)
Fundraising Costs		
Public	(5,995)	(5,631)
Government, Multilateral and Private	(33)	(30)
Accountability and Administration	(2,059)	(1,997)
Total International Aid and Development Programs Expenditure	(29,339)	(28,761)
Programs Expenditure		
Domestic Programs Expenditure	(23)	(43)
TOTAL EXPENDITURE	(29,362)	(28,804)
EXCESS/(SHORTFALL) OF REVENUE OVER EXPENDITURE	5,883	2,196
Other Comprehensive Income		
Other Comprehensive Income for the Year	–	–
Total Comprehensive Income for the Year	5,883	2,196

THE SUMMARY REPORTS HAVE BEEN PREPARED IN ACCORDANCE WITH THE REQUIREMENTS SET OUT IN THE ACFID CODE OF CONDUCT. FOR FURTHER INFORMATION ON THE CODE, PLEASE REFER TO THE ACFID CODE OF CONDUCT IMPLEMENTATION GUIDANCE AVAILABLE AT WWW.ACFID.ASN.AU. FOR A COPY OF CBM AUSTRALIA'S FULL AUDITED FINANCIAL STATEMENTS OR FURTHER INFORMATION ON CBM AUSTRALIA'S PROGRAMS, PLEASE CONTACT OUR TEAM ON 1800 678 069 OR VISIT OUR WEBSITE AT CBM.ORG.AU

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	2021 \$ '000	2020 \$ '000
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	13,083	7,792
Trade and other receivables	1,895	854
Assets held for sale	3,975	3,805
Financial assets	11,583	10,294
TOTAL CURRENT ASSETS	30,491	22,745
NON-CURRENT ASSETS		
Property, plant and equipment	2,911	2,669
Leased assets	–	8
TOTAL NON-CURRENT ASSETS	2,911	2,677
TOTAL ASSETS	33,402	25,422
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	1,061	514
Other liabilities	5,965	4,384
Employee entitlements	1,197	1,139
Lease liabilities	–	8
TOTAL CURRENT LIABILITIES	8,223	6,045
NON-CURRENT LIABILITIES		
Employee entitlements	145	226
TOTAL NON-CURRENT LIABILITIES	145	226
TOTAL LIABILITIES	8,368	6,271
NET ASSETS	25,034	19,151
EQUITY		
Committed Funds reserve	8,813	10,585
General reserve	16,069	8,414
Perpetual trusts	152	152
TOTAL EQUITY	25,034	19,151

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2021

	Retained Earnings \$ '000	Committed Funds reserve \$ '000	General reserve \$ '000	Perpetual trusts \$ '000	Total \$ '000
BALANCE AT 1 JANUARY 2021	–	10,585	8,414	152	19,151
Excess/(Shortfall) of revenue over expenses	5,883	–	–	–	5,883
Transfer from general reserve to committed funds reserve	–	(1,772)	1,772	–	–
Transfer from retained earnings to general reserve	(5,883)	–	5,883	–	–
BALANCE AT 31 DECEMBER 2021	–	8,813	16,069	152	25,034

CORPORATE INFORMATION

CBM Australia is a company limited by guarantee under the Australian Corporations Act and a registered Charity with the Australian Charities and Not-for-profits Commission (ACNC).

The Australian Taxation Office (ATO) has given CBM Australia the status of a Deductible Gift Recipient (DGR), granted exemption from Income Tax and provided concessions for Fringe Benefits Tax and GST.

CBM Australia is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), which is responsible for managing Australia's aid program. To maintain accreditation, CBM Australia's systems, policies and processes are rigorously reviewed, every five years and mid-term, by the Australian Government. The most recent review was undertaken during the second half of 2021, and full reaccreditation is pending. CBM Australia receives and gratefully acknowledges support through the Australian NGO Cooperation Program (ANCP).

CBM Australia is a signatory to the Australian Council for International Development (ACFID) Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory, we are committed and fully adhere to the ACFID Code of Conduct, ensuring transparency, accountability and integrity in our work. For further information on the Code, visit acfid.asn.au/content/read-code. CBM Australia CEO Jane Edge is Vice President (Finance) on the ACFID Board.

In 2021, CBM Australia continued as a Member of the Centre for Social Purpose, the Fundraising Institute of Australia (FIA) and the Association for Data-Driven Marketing & Advertising (ADMA).



CBM Australia is committed to full alignment with the FIA Code of Conduct and relevant components of the ADMA Code of Practice.

FEEDBACK

This report is prepared in compliance with ACFID requirements, and also in line with ACNC and DFAT expectations. Reference to our full audited financial statements for 2021 is encouraged via cbm.org.au, alongside reference to our Annual Information Statement on the ACNC Charity Register via acnc.gov.au

We welcome any comments or feedback and encourage you to call our team on 1800 678 069 or visit cbm.org.au/contact-us

If you have questions or comments about CBM Australia reporting or conduct, contact CBM Australia's Company Secretary, Trudy Skilbeck. The ACFID Code of Conduct Committee can also be contacted via acfid.asn.au



FAREWELL RUTLAND ROAD PREMISES. YOU'VE SERVED US WELL.



Australian Government
Department of Foreign Affairs and Trade



CBM AUSTRALIA IS SUPPORTED
BY THE AUSTRALIAN GOVERNMENT
THROUGH THE AUSTRALIAN NGO
COOPERATION PROGRAM (ANCP)



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To sign up for our regular email head to **cbm.org.au/subscribe**

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CBM Australia ABN 23 005 326 849