

## **Inclusion Advisory Group: Disability Inclusion Advisor**

- **Full time (flexible arrangements available)**
- **Maternity leave roles available**
- **Melbourne headquarters (remote work negotiable)**

### **What we do**

We're a team of international development professionals, working alongside the disability movement to ensure that development and humanitarian programs include people with disabilities. Our advisors seek to influence the programs of other aid agencies to be more inclusive of people with disabilities. See more about the work of our team here: <https://www.cbm.org.au/inclusionadvisorygroup>

We partner with the disability movement to influence organisations, institutions, and systems to realise the rights of persons with disabilities. We believe that tailored input, communicated effectively, with the right people at the table can help make inclusion a reality.

Our work is fast-paced, diverse and growing. Working with us, you might crunch data for a report, facilitate a workshop, or help an overseas disability rights organisation plan their strategy (sometimes, all in the same week).

### **What we offer**

- Attractive salary packaging for employees
- Frequent travel (when we're allowed) all over South East Asia and the Pacific – and sometimes further afield
- Professional development, including lots of peer learning
- You'll work with diverse and creative colleagues who are equally passionate about social justice, and having fun at work
- You'll be able to bring your whole self to work – we're serious about the good vibes

### **Who we're looking for**

Our team is made up of people with diverse professional backgrounds and life experiences, from former diplomats to humanitarian workers and allied health professionals. We want to interview people who can see their experience and interest aligning with our vision. We are looking for a mix of the following:

- Lived experience of disability
- Background from the global South, especially the Pacific
- Exceptional analytical and written and expressive communication skills
- Strong initiative, strategic thinking and the ability to self-manage
- A commitment to human rights and inclusion
- A background in international development



- Experience advising government, especially DFAT
- Experience in disability inclusion, or the inclusion of other marginalised groups, in policy and programs in an international development or domestic context
- We are always looking for a wide range of skills and speciality areas. However, we would particularly like to hear from people with the following skills:
  - Experience in bilateral and multilateral development agencies
  - Health systems strengthening
  - CRPD-compliant budgeting
  - Intersectionality and gender equality
  - Disability inclusive research and MEL
  - Disaster risk reduction and/or humanitarian response
  - Inclusive economic development and social protection policy or programming
  - Inclusive Education

### **How to apply**

If this sounds like you, please email your resume/CV, along with a cover letter addressing your interest in joining the team and what you have to offer to the by [Clicking Here](#). Please note applications will only be accepted via the Applicant Portal.

### **People and Culture Recruitment Coordinator**

- For any questions email [careers@cbm.org.au](mailto:careers@cbm.org.au)
- Applications will only be accepted via Applicant Portal. Please [Click Here](#) to apply.