

Disability Inclusion – Policy Advocacy and Community Engagement: EOI

- **Range of roles available (up to 12 months)**
- **Box Hill headquarters**
- **Remote work available**

What we do

CBM Australia's Advocacy and Community Engagement (ACE) team takes the lead in engaging the Australian development sector and government on disability inclusive development. We aim to foster a strong and enduring commitment to disability inclusion from these stakeholders in order to ensure that the rights of people with disabilities are addressed in all international development and humanitarian policy and programs. Our advocacy is undertaken to amplify, not replace, the voices of people with disabilities in developing countries so we work in close partnership with disabled persons organisations and self-advocates. We also advocate, in partnership with other organisations in the sector, for the Australian Government to increase the scale and effectiveness of the Australian aid program.

What the roles entail

- Develop and deliver against objectives within strategic priorities, including leading CBM Australia's desire to grow sector and political commitment for Disability Inclusive Development
- Ensures high impact and sustainable outcomes, which meet targets
- Driving the organisation's work on advocacy, policy and community engagement, including implementing strategy and tactics, and overseeing budgets, activity plans, reporting, risk, systems and processes
- Leadership and influencing, including organisation-wide coordination, people management, coaching and mentoring
- Provide strong advocacy and government relations including development of key messages and policy, lobbying engagement, awareness raising, networking and capacity development
- Drive CBM Australia's approach to engage the public in advocacy and Disability Inclusive Development and conduct awareness and education activities in support of strategic objectives
- Develop CBM Australian networks and represent CBMA to external stakeholders to grow understanding and promotion of Disability Inclusive Development

Who we're looking for

- Experience in advocacy in the International Development sector, preferably with understanding and experience of Human Rights and Disability Inclusion
- Demonstrated experience in developing, implementing and evaluating innovative and effective advocacy and community engagement strategies and approaches
- Knowledge of international development trends and context and understanding of the Australian aid Sector
- Strategic thinking with an ability to be both proactive and reactive, in a constantly changing political landscape and a fast-paced environment
- Ability to understand complex policies, finance documents, development environments and politics, and influence results
- Strong contacts in the International Development sector and the Federal Government
- Excellent attention to detail with strong verbal and written communication skills
- Collaborative leadership skills, experience managing and coaching a team, proactive problem solver, respectful and happy to seek out exceptional skills of colleagues
- Knowledge of Christian communities and coalitions, and volunteering would be an advantage as this role oversees the Church and Volunteering areas of CBM

How to apply

If you are passionate about disability inclusion and these opportunities align with your skillset, please [Click Here](#) to apply and detail in your cover letter your areas of expertise. Don't delay in applying! Applications will be reviewed as they are received.

Background checks

CBM Australia is committed to workplace equity and diversity and encourages applications from Australian Residents with diverse cultural backgrounds and people with a disability. CBM Australia is committed to the safety and best interest of all children accessing CBM supported services, programs and workplace. Relevant background checks including working with children, police and reference checks will be completed prior to the preferred candidate's employment being confirmed.