

- **Full time**
- **Box Hill Location**
- **Free Onsite Parking**

Do you want to be part of a dynamic team of international development professionals with passion for disability inclusion?

Our work is growing and so is our team!

CBM Australia is looking to fill positions in its team of **Disability Inclusion Advisors** in the Inclusive Development Department. This team aims to improve the disability inclusive policies and practice of mainstream international development organisations and the wider international development sector. We work in partnership with people with disabilities and the broader disability movement in developing countries to amplify their voice and support their meaningful participation in development activities.

We are currently seeking a balance of knowledge, skills and advisory experience to complement our existing advisory team and to help meet the growing demand for our services.

If you work for us:

- You'll be able to bring your whole self to work – it's a warm and caring place to be
- You'll have diverse and creative colleagues who are equally passionate about social justice, and having fun at work
- You'll explore the culinary adventures of Box Hill
- Free coffee!
- You'll have the chance to work all over South East Asia and the Pacific – sometimes further afield.

Do you have:

- Experience in disability inclusion, or the inclusion of other marginalised groups, in policy and programs in an international development or domestic context
- Qualifications in international development or social policy
- Demonstrated expertise in one or more of the following areas: capacity development, policy analysis, program development (including design, monitoring, evaluation), human rights and/or research and evidence
- Strong analytical skills
- Exceptional written and expressive communication skills
- Demonstrated initiative and strategic thinking
- A commitment to working in partnership?

Within the team we aim to have a good mix of sectoral and thematic skills. Expertise in one of these areas is preferred, although we would still be interested to hear from you if you have other relevant expertise:

- working within, or advising to, bilateral and multilateral institutions, particularly DFAT
- health sector and or/allied health
- gender equality
- human rights law, particularly the Convention on the Rights of Persons with Disabilities
- education, in particular managing bilateral or multilateral education programs in developing countries
- disaster risk reduction and/or humanitarian
- inclusive economic development and social protection policy or programming; or
- other international development advisory roles.

CBM Australia is based in Melbourne, Australia, but for the right person, we are open to advisors working from their home base outside Australia.

If this sounds like you, please email your resume/CV, along with a cover letter addressing your interest in joining the team and what you have to offer, to:

People and Culture Recruitment Coordinator

For any questions call 13 12 26

Applications will only be accepted via Applicant Portal. Please [Click Here](#) to apply.

Closing Date

We will be receiving applications until Wednesday 1st May 2019, however applications will be considered earlier as they are received.

CBM Australia is an international Christian development organisation, committed to improving the quality of life of persons with disabilities in the poorest countries of the world. We partner with government and non-government organisations with the aim of building and promoting an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential. CBM Australia is a key member of the CBM global network and has in its remit strong field programming and advocacy work as well as fundraising.

The DID advisory team works to improve the disability inclusive practice of our partners and the wider development sector. We therefore do not implement or fund our own programs. We see the quality of our partners' disability inclusive program work, or their own advocacy on disability inclusive development, as evidence of our influence. In influencing other development partners, we work with Disabled People's Organisations in developing countries, aiming to amplify the work of one another. We work with a range of national and international development partners and contractors to support disability inclusion in their work, including by providing programming and policy advice, conducting disability related analysis and research and capacity development. This includes government and non-government organisations, managing contractors and universities.

The advisory team works collaboratively with CBM's own field program team, the policy and advocacy team, and the Nossal Institute of Global Health, University of Melbourne.

Along with your commitment to CBM's mission and values, this is an outstanding opportunity to contribute to the ongoing growth and development of CBM and its work.

CBM Australia wants to recognise and reward our staff and can offer a number of attractive benefits; salary packaging, flexible working conditions, and professional development opportunities.

CBM Australia is committed to workplace equity and diversity and encourages applications from people with diverse cultural backgrounds and people with a disability.

CBM Australia is committed to the safety and best interest of all children accessing CBM supported services and programs and workplace. Preferred candidates are advised that they will be required to sign the CBM Child Safeguarding Standard and we reserve the right to conduct police checks and other screening procedures prior to employment being confirmed.