

Participation for all

It won't happen by accident!¹

Attitude change of people at all levels must be intentional. Meaningful participation of people with a disability won't happen without intentional change in the attitude of people at all levels.

Barrier 1

Attitudes of people with a disability limit full participation...

People with a disability are often not confident enough in themselves and their abilities to fully participate in projects – even specific disability-related projects! Make sure you intentionally include people with a disability, give them time, and encourage them to get involved.

Barrier 2

Attitudes of family and local community limit participation...

Many negative community attitudes that are never questioned can be gradually broken down when a person with a disability participates in awareness raising activities that emphasise their rights as equal and valued citizens.

Barrier 3

Attitudes within organisations prevent full participation...

When organisations spend time analysing personal attitudes and organisational systems, they help themselves to recognise barriers that may limit the full participation of a person with a disability.

Participation won't happen by accident

Meaningful participation of people with a disability only occurs when organisations intentionally plan, budget and establish ways to overcome barriers within their project structures.

¹ Learnings from a CBM Australia inquiry with 21 of our partners in 7 countries, about the key factors which enable or prevent participation of people with disability in their projects.