

Policy and Advocacy Officer – Political Lead

Full time Fixed Term (Maternity leave position)

Box Hill Location

Inclusive Disability Department

Do you want to advocate for a just and compassionate world where all people can access their rights and achieve their full potential?

Are you willing to help amplify the voice of people with disabilities who live in some of the world's poorest communities?

CBM Australia's Policy and Advocacy team takes the lead in engaging the Australian development sector and government on disability inclusive development issues. We aim to foster a strong and enduring commitment to disability inclusion from these stakeholders in order to ensure that the rights of people with disabilities are addressed in all international development and humanitarian policy and programs. Our advocacy is undertaken to amplify, not replace, the voices of people with disabilities in developing countries so we work in close partnership with disabled persons organisations and self-advocates. We also advocate, in partnership with other organisations in the sector, for the Australian Government to increase the scale and effectiveness of the Australian aid program.

The Political Lead is a key member of this small team, reporting to the Policy and Advocacy Manager. This person is responsible for developing and managing our relationships and engagement with political representatives, policy officials and other coalitions in the Australian development sector towards a disability inclusive, and appropriately resourced and focused, aid program.

We're looking for a person to take on this role while our current political dynamo is on maternity leave. If you think you fit the bill, we'd love to hear from you!

The successful candidate will have:

- Demonstrated knowledge and experience of Australian political and public policy formulation processes alongside strong analytical skills.
- Excellent writing and diplomatic oral communication skills, as well as good cross cultural understanding.
- A sound understanding of the international development sector.
- Understanding of and commitment to partnerships with and inclusion of people with a disability.

- Strong lobbying and networking skills, including ability to develop and maintain effective relationships with key stakeholders across development and political sectors
- Ability to work on own initiative while also working as an integral part of a wider team.

Consistent with our commitment to the principle of "Nothing about us without us" potential candidates who have a disability are strongly encouraged to apply.

CBM Australia wants to recognise and reward our staff and can offer a number of attractive benefits: salary packaging, flexible working conditions, and professional development opportunities.

A full Position Description can be obtained from our website www.cbm.org.au.

If you meet the above criteria, please email a resume and a letter of application addressing the role's key tasks and priorities (as shown in the position description) to:

People and Culture Recruitment Coordinator

+61 3 8843 4448

careers@cbm.org.au

Applications close:

Tuesday 26th March, 5:00pm

CBM Australia is committed to workplace equity and diversity and encourages applications from Australian Residents with diverse cultural backgrounds and people with a disability.

CBM Australia is committed to the safety and best interest of all children accessing CBM supported services and programs and workplace. Preferred candidates are advised that they will be required to sign the CBM Child Safeguarding Standard and we reserve the right to conduct police checks and other screening procedures prior to employment being confirmed.