

Would you like to help steer the work of a growing and dynamic team of international development professionals with a passion for inclusion?

CBM Australia is looking for a **Manager – Advisory Team** in the Inclusive Development Department. We are seeking a balance of knowledge, skills and advisory experience to complement our existing management team.

Would you like to join:

- A dynamic team of practitioners who work in partnership with mainstream international development organisations and people with disabilities in developing countries;
- A team that encourages learning and integration of field, advocacy and advisory partnerships; and
- An organisation committed to staff development and quality programs?

Do you have:

- Demonstrated experience in managing high performing teams;
- Qualifications, and extensive experience and networks in the international development sector, in particular experience working within or advising to government aid programs;
- Experience in disability and development OR working on the inclusion of other marginalised groups in development policy and programs;
- Demonstrated expertise in one or more of the following: capacity development and facilitation, policy analysis, program development (including design, monitoring, evaluation), human rights and/or research and evidence;
- Strong analytical skills;
- Exceptional written and expressive communication skills;
- Demonstrated initiative and strategic thinking; and
- A commitment to working in partnership.

To find out more about the role, or to obtain the position description, please contact careers@cbm.org.au

To apply for the role, please email your resume/CV, along with a cover letter outlining how you meet the criteria above to:

People and Culture Recruitment Coordinator

+61 3 8843 4448

careers@cbm.org.au

Applications close: Wednesday 28 November.

CBM Australia is an international Christian development organisation, committed to improving the quality of life of persons with disabilities in the poorest countries of the world. We partner with government and non-government organisations with

the aim of building and promoting an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential. CBM Australia is a key member of the CBM global network and has in its remit strong field programming and advocacy work as well as fundraising.

The Disability Inclusive Development advisory team works to improve the disability inclusive practice of our partners and the wider development sector. We see the quality of our partners' disability inclusive program work, or their own advocacy on disability inclusive development, as evidence of our influence. In influencing other development partners, we work with Disabled People's Organisations in developing countries, aiming to amplify the work of one another. We work with a range of national and international development partners and contractors to support disability inclusion in their work, including by providing programming and policy advice, conducting disability related analysis and research and capacity development. This includes government and non-government organisations, managing contractors and universities.

The advisory team works collaboratively with CBM's own field program team, the policy and advocacy team, and the Nossal Institute of Global Health, University of Melbourne (under the CBM-Nossal Partnership for Disability Inclusive Development).

Along with your commitment to CBM's mission and values, this is an outstanding opportunity to contribute to the ongoing growth and development of CBM and its work.

CBM Australia wants to recognise and reward our staff and can offer a number of attractive benefits; salary packaging, flexible working conditions, and professional development opportunities.

CBM Australia is committed to workplace equity and diversity and encourages applications from Australian Residents with diverse cultural backgrounds and people with a disability.

CBM Australia is committed to the safety and best interest of all children accessing CBM supported services and programs and workplace. Preferred candidates are advised that they will be required to sign the CBM Child Safeguarding Standard and we reserve the right to conduct police checks and other screening procedures prior to employment being confirmed.